

A Skilled Workforce to Grow Your Business

Wabash County is strategically located within a 60-minute drive of several metropolitan areas, including the Fort Wayne and Indianapolis MSA's, positioning our three business parks ideally situated to draw from a large regional talent pool. Wabash County is also within a 2-day drive of 40 of the 48 states in the continental United States, providing incredible access to major markets. Among our many advantages is a diverse labor pool that has the operational cost advantages of a small-to-midsized community while drawing from a 60-minute labor pool of over 400,000 – and we offer an enviable quality of life with a cost of living nearly 30% lower than the national average.

Tenants in Wabash County business parks benefit from access to several important local and regional industry clusters such as Medical Devices (Zimmer Biomet, Depuy Synthes, Precision Medical Technologies), Food & Beverage (5-Hour Energy, MPS Egg Farms), Automotive Products (Intertech Products, GM, Wabash Castings, Michelin, Thor), Agribusiness (Halderman Farm Management, Strauss Veal Feeds, Advanced Ag Resources, Dairyland Seed), Industrial Automation & Machinery (Wabash MPI/Carver, Ford Meter Box), and Lightweight Metals & Reclamation (Metal Source, Real Alloys, 10X Engineered Materials). Wabash County and the Northeast Indiana region have a strong tradition of manufacturing – in fact, Northeast Indiana is the most manufacturing concentrated region in the United States. These traits, combined with our strong work ethic, skilled labor force, and access to markets makes Wabash County a top choice for your businesses next location.

Technical Education & Workforce Training



Technical college enrollment in the region was **16,402** in 2021. Ivy-Tech Community College offers a wide range of technical disciplines, including welding, precision machining, industrial maintenance, CDL and many others. Perks for local employers include free-of-charge training, hosted through Heartland Career Center, a stones throw from two of Wabash's industrial parks.

Wabash County Workforce

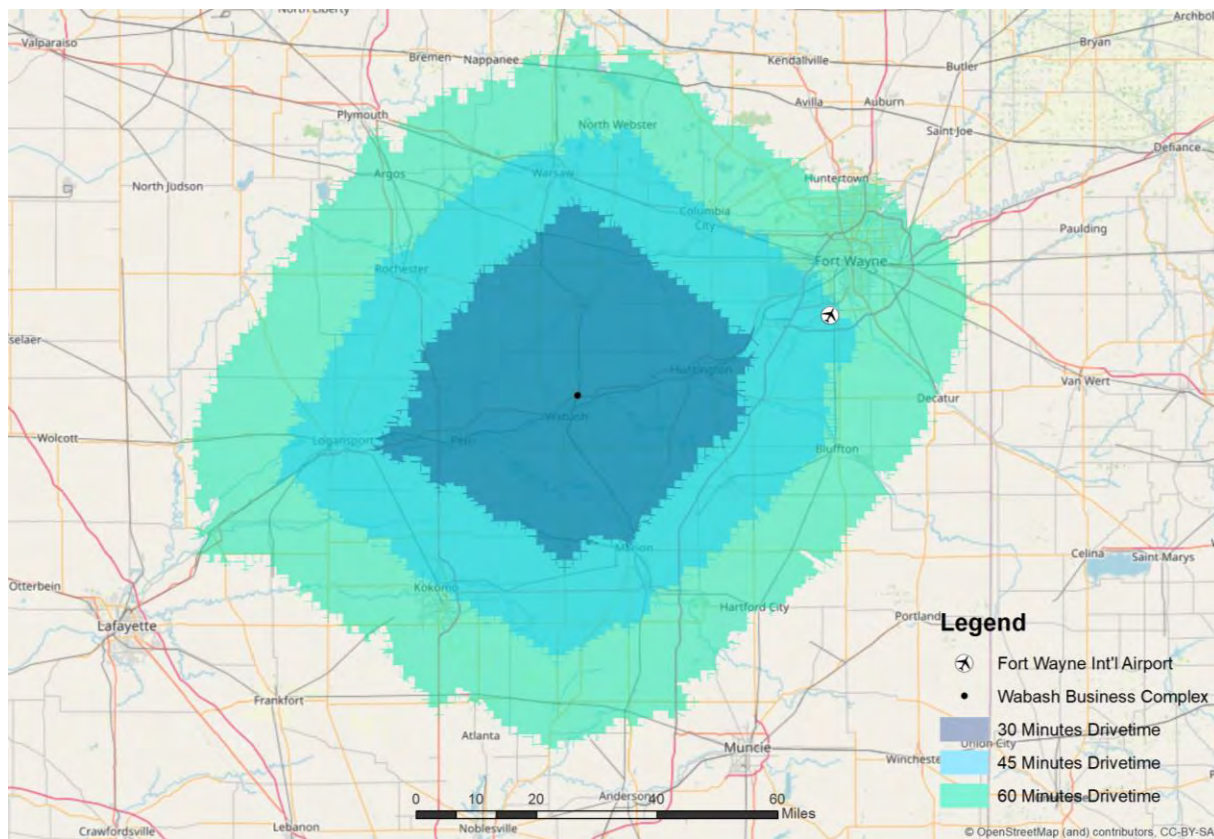


Wabash County has a net commuter outflow of about **1,500** workers, suggesting additional potential to capture workforce locally.



Wabash Business Complex – Overview of the Labor Market

Reaching Fort Wayne within a 45-minute drive, Indianapolis Metro in 90 minutes.



2021 Demographics	30-minute Drive	45-minute Drive	60-minute Drive
TOTAL POPULATION (2021)	109,029	350,618	900,240
PROJECTED POPULATION CHANGE 2026	-1,000	+1,000	+12,500
MEDIAN AGE (U.S. Average = 38.5)	42.9	41.4	39.8
CIVILIAN LABOR FORCE (age 16+)	54,236	176,523	466,564
MANUFACTURING EMPLOYEES	13,410	43,579	105,042
MANUFACTURING SHARE (Empl. / U.S. Average = 8.5%)	25.8%	25.8%	23.6%
PEOPLE WITH UNIVERSITY DEGREE	14,224	53,509	142,427

